

# Faculty recruitment at German Universities

## Training for the selection process of professors (Berufungsverfahren)

TARGET GROUP	Postdocs (advanced), Group Leaders, Research Group Leaders	
TARGET	Participants know the single steps of the selection process of professors in Germany (Berufungsverfahren). They know how to prepare their written application, their presentation, the discussion with the committee and – if needed – the teaching test. We will practice the discussion, the teaching test and the presentation. Therefore you are asked to bring a short presentation (maximum 5 minutes) with you, which shows your actual research.	
TOPICS	<ul style="list-style-type: none"> <li>• What is the German way to select professors for universities? What is the legal background for these processes?</li> <li>• What is the difference between Juniorprofessor, W2- and W3-professorships?</li> <li>• How should I read and interpret job offers for professorships?</li> <li>• What are the usual parts of the written application? How can I structure it?</li> <li>• How do I prepare the presentation? What are the specific challenges, if the audience is composed of professors, students and postdocs?</li> <li>• How should I act in the discussion with the committee?</li> <li>• How to prepare for the teaching test?</li> <li>• How can I deal with difficult situations?</li> <li>• Outlook: If they accept me – how to prepare for the negotiations concerning working conditions and salary?</li> </ul>	
TRAINER	Dr. Matthias Schwarzkopf, Coaching und Training, Jena	
VENUE	Max-Planck-Institut für Chemische Physik fester Stoffe, Nöthnitzer Str. 40, 01187 Dresden <a href="http://www.cpfs.mpg.de">www.cpfs.mpg.de</a> Max-Planck-Institut für Eisenforschung GmbH, Max-Planck-Str. 1, 40237 Düsseldorf <a href="http://www.mpie.de">www.mpie.de</a>	
FEE	The Administrative Headquarter will cover the fees for the speaker. The institute needs to cover your travel expenses. Please note: Permission from your supervisor must be obtained before applying.	
NOTES	VA-Nr. 1116: Registration for this seminar starts 01.02.2019! VA-Nr. 1117: Registration for this seminar starts 01.09.2019! Terms and conditions for the participation are included at the end of the brochure.	
MAXIMUM NUMBER OF PEOPLE	12	
REGISTRATION AND CANCELLATION	Angelika Molkenthin	<a href="mailto:angelika.molkenthin@gv.mpg.de">angelika.molkenthin@gv.mpg.de</a>

V-NR.	TERMIN VON	UHRZEIT	BIS	UHRZEIT	VERANSTALTUNGSORT
1116	09.04.2019	10:00	10.04.2019	17:00	Dresden
1117	05.11.2019	10:00	06.11.2019	17:00	Düsseldorf