**Life and Career Building – Component Gender Awareness**

**TARGET GROUP**
Postdocs  
Postdocs Research Group Leaders

**TARGET**
In order to run a brilliant career in science, you need not only scientific expertise. It is equally crucial to be familiar with the official and informal rules shaping the Institute’s culture and science careers. One powerful component within this scope is the knowledge how gender relations influence work culture and personal appearance.

**TOPICS**
What does gender awareness consist in and why is it helpful to be gender aware in professional life? What is the influence of gender stereotypes and gender roles on personal opportunities in science? How important are gender aspects concerning my different tasks as a team member or as a team leader? How do they influence the recruitment of staff – and often make it more difficult to choose the best suited person? How to deal with existing gender roles constructively, expand my personal opportunities and shape my individual career path?

Tools:
- Exchange of personal experiences  
- Practical exercises, role play, talks in small groups  
- Short presentations by trainers  
- Main learning objective is personal development – therefore presentations by trainers are limited.

**TRAINER**
Dr. Ulla Weber (ZGB der Max-Planck-Gesellschaft)  
Dr. Matthias Schwarzkopf, Coaching und Training, Jena

**PERSON IN CHARGE**
Dr. Christiane Haupt  
christiane.haupt@gv.mpg.de

**VENUE**
Max-Planck-Society, Wissenschaftsforum – Office Berlin, Markgrafenstraße 37, 10117 Berlin

**FEE**
The Administrative Headquarters will bear the fees for the speaker. The institute need to cover your travel expenses. Please note: Permission must be obtained before applying from your supervisor.

**NOTES**
Registration for this seminar starts September 1, 2018! Our participation conditions apply; they are included at the end of the brochure for further training.

**MAXIMUM NUMBER OF PEOPLE**
10

**REGISTRATION AND CANCELLATION**
Angelika Molkenthin  
angelika.molkenthin@gv.mpg.de

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